



NEW ERA NEWS

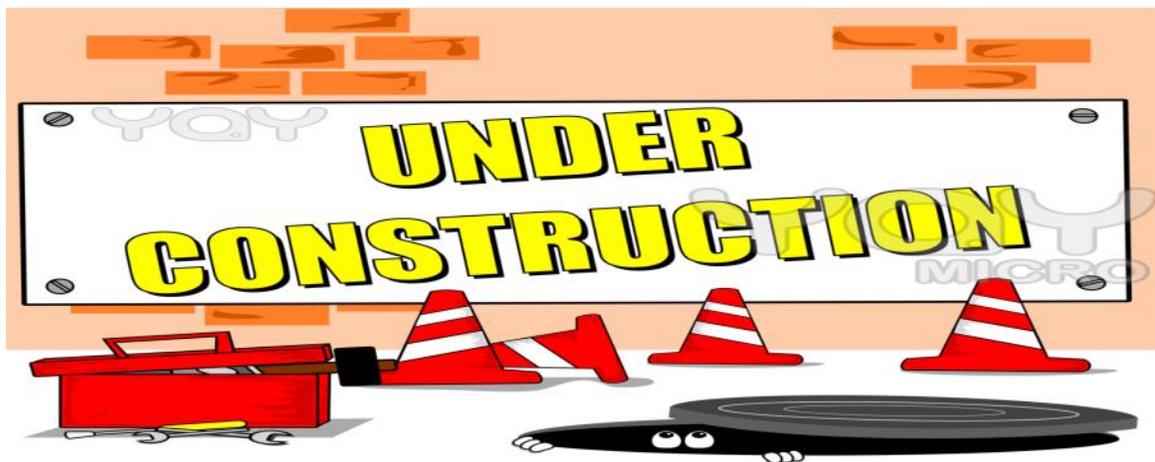
New Era Plumbing and Heating Ltd.

August/September 2017

Fall is upon us! Hope everyone had a great summer. As we all settle back into the swing of things we are getting ready for a busy fall/winter ahead of us. We are currently down man power and are looking for weekend workers and new employees as we have positions to fill in the Hvac and Plumbing division. If you would like to work weekends or have someone looking for work please speak with Kodi or Jhye directly. (See inside newsletter for a new hiring incentive)

What work is looking like over the next few months!

Skyridge, Polygon, Summitsview, Waiwakum, and Benchmark phase 2 are in full swing and we will be starting the ground work on the new Si-



BIRTHDAYS in August:

Roger - Aug 8th Ally - Aug 17th

BIRTHDAYS in September:

Katti - Sept 3rd Ryan F - Sept 6th

Mat P - Sept 12th Levi - Sept 15th



**HAPPY
BIRTHDAY!**

***25 bonus points!**

T-SHEETS

As of Monday all employees will be switched over to t-sheets and we are very excited for the change, as emailing in your time sheets will be a thing of the past! If you have any other payroll related questions or requests please still email them to payroll@neweraplumbing.com

A few simple tips for using t-sheets

- It will automatically take your 30 minute lunch break off if you have worked 7 hours or more. If you have taken a longer lunch break or had approval to work through lunch you will need to add that to your daily notes and the office will manually adjust it for you.
- You are required to either clock in/ clock out or manually add your time in/ timeout each and every-day. NO Exceptions
- Please add your daily tasks in the notes section when completing your daily timecard.
- You can also choose office administration or vehicle maintenance as a job if required.

Business as usual.....

Here are a few tips/friendly reminders for the plumbers out in the field as these items seem to keep getting missed!

ALWAYS remember to block your own shower and tub drains on slab on grade. **DO NOT** reply on the builder. This saves everyone time later and avoids long jackhammer-

Reminder that **ALL** steam unit rough ins require us to install the wire. (Not the electrician)

This is our responsibility

Remove **ALL** test gear after every inspection, including gauges and hose fillers on drainage arms! This is a common missed issue.

Training

Stay tuned for new events in November!



HIRING INCENTIVE

-\$500 cash bonus

-6 month minimum working period

-all levels of trades

Congratulations to Joe on your new baby boy Atlas!



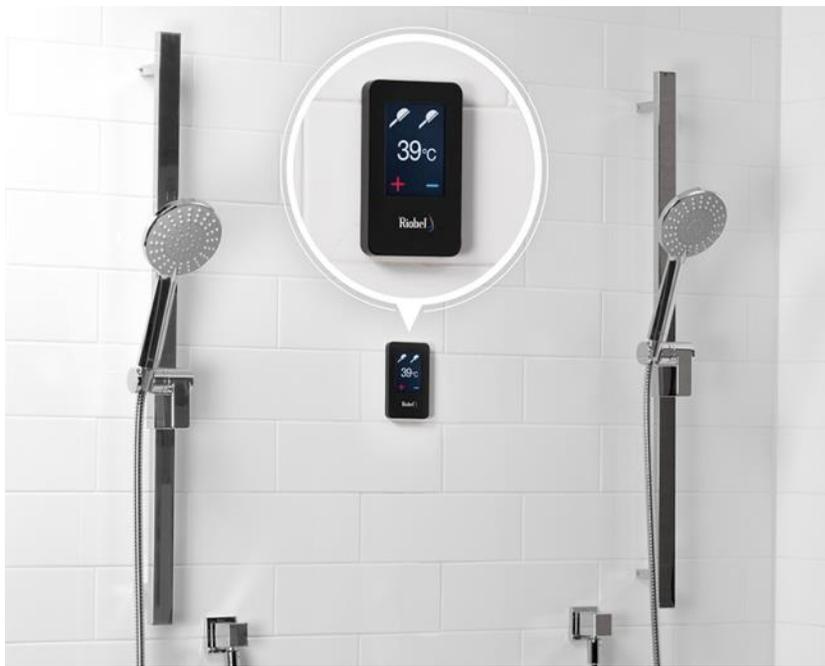
Clean worksites!

We want you to make sure when working and leaving worksites that we are keeping things looking clean and tidy!

Always leave the impression to other trades and the contractor's that New Era is clean and organized when working on sites.



Thanks to its versatile design, the Genius Shower™ blends in perfectly with all bathroom decors. This high-tech shower system is sure to satisfy all expectations. Simple and user-friendly – two words that perfectly sum up the Genius Shower™. Its digital keypad is so easy to handle that everyone in the family will be able to use it, regardless of age or dexterity. You can activate one or two components simultaneously. Just push the buttons and relax. Thanks to its highly sophisticated temperature sensor, the Genius Shower™ easily lets you set the water temperature you want. No more

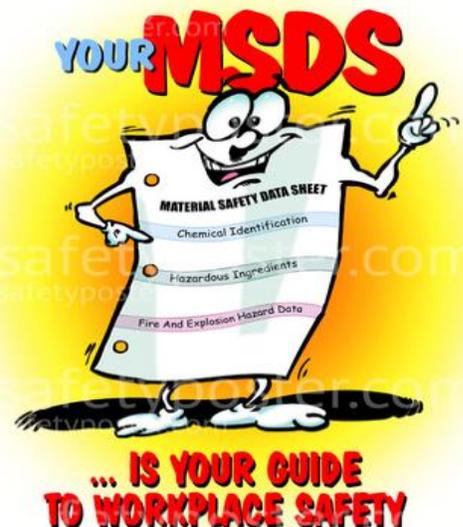


SHOP TALK

Just a reminder the pick up shelf at the shop is not a storage area, remember to always grab your items upon departure!

Shop hours

Monday– Friday 7:30-4



NEW ERA CLASSIFIEDS

Got something you want to sell?

Why not post it here!

Contact the office to have your item posted in the classified section of the newsletter

*See back of newsletter for classifieds.

Save the date!

The New Era Xmas party is booked for December 16 @ Match eatery.

Details to follow closer to the



In need of some new work clothes?

we have lots of stock at the shop! Let Katti or Ally know if you need anything.

As a requirement you are always required to be wearing one piece of clothing that is New Era branded while working on



We are always eager to see pictures of the sites you guys are working on so make sure you send your pictures

New store alert!!!

Hey guys, we have launched a new points store. It now includes more Milwaukee goods than ever plus gift cards! We are always looking for new items to add. Please contact Katti directly with ideas.

Please visit www.neweraemployees.com to check it out.

Point print outs will be handed out once a month, if you have any questions regarding points or would like to redeem points don't hesitate to contact Katti in the office. katti@neweraplumbing.com



www.neweraplumbing.com

EMPLOYEE OF THE MONTH!!

August



This Month we are proud to announce Josh Kass as our Employee of the Month!

Since Josh's return he has shown great leadership skills, taking on situations without guidance, reviewing plans and studying his work as well as continuing to broaden his skills.

Great job Josh, this is well deserved!

September



We are pleased to announce Evan Flann as our employee of the month!

Evan Flann has been with us for almost 2 years now and has continually upped his game. He is now running the Benchmark project and Jas Brar's 5 house project in the falcon area. All of us recognize his amazing organization and installation skills that are always something others should strive for.

Congratulations Evan on a job well done!

Tips! Tips! Tips!

We need your help! If you guys have any great stories, funny photos, proud photos, or any other trade news you think we could include please send it our way!

Email: keli@neweraplumbing.com

New Era Classifieds

Categories

Tools

Dewalt rolling tool bag with extendable handle and big tool storage that zips up and lots of little pockets

\$60

Seller– Adam Morgan

If interested in any items posted here please contact seller directly.

Contact the office if you would like to post any items here, this will be an ongoing page in the Newsletter going forward.